

EMS Equality Objectives 2025/26

Our first equality objective builds on the work completed this year to ensure all students are able to feel and be fully integrated members of the school community. The precise details are being determined by the project work completed by two of our pastoral team.

Our second objective relates to our expanded catchment area and ensuring that FSM students are given appropriate support to be able to apply and that that support is clearly signposted.

B2. EQUALITY OBJECTIVE Ensure all students feel included, that immigrant students are supported to adapt to British culture and EAL students are effectively supported.	TBC – implementation of the project by GS/SM				
	GOVERNOR SCRUTINY:				

F4. EQUALITY OBJECTIVE Ensure the proportion applications from the wider catchment in receipt of FSM is at least as high as in the original catchment area	Target schools serving under-served regions to ensure they are aware of the support given to FSM students to be able to attend. Create an oversubscription criterion for Taster days. Deliver one additional TD session.	Proportion of new intake either in receipt of FSM or Looked After Children: Min 8% Stretch 12%		Aug '25	PH
	GOVERNOR SCRUTINY: Admissions paper (includes F3)			Feb	PH/CSEC