

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

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**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**REFERENCE AND ADMINISTRATIVE DETAILS**

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|  |   |
|--|---|
| <b>Members</b>                         | University of Exeter<br>Exeter College<br>J Kay<br>J Laramy   |
| <b>Trustees</b>                        | D Tarbet <sup>1</sup><br>T Bailey <sup>2</sup><br>K Burnham, Head Teacher <sup>1,2,3,4</sup><br>L Cantle <sup>2</sup><br>P Jenkinson, Vice Chair <sup>1,3,4</sup><br>T Paulden <sup>2</sup><br>J Leach (appointed 9 October 2018) <sup>1,3,4</sup><br>A Oxborough, Chair of Trustees <sup>2,3,4</sup><br>S Basker (appointed 9 October 2018) <sup>2</sup><br>P Vukusic <sup>2,3</sup><br>S Mariadas (appointed 26 March 2019) <sup>2</sup><br>J Davoile (resigned 2 July 2019) <sup>1</sup><br>L Peka (re-appointed 2 July 2019) <sup>1,3</sup><br>A Ward (appointed 9 October 2018) <sup>2</sup><br><br><sup>1</sup> Finance and Resources Committee<br><sup>2</sup> Curriculum and Student Experience Committee<br><sup>3</sup> Strategy Committee<br><sup>4</sup> Governance Committee |
| <b>Company registered number</b>       | 08515877  |
| <b>Company name</b>                    | Exeter Mathematics School   |
| <b>Principal and registered office</b> | Rougemont House<br>Castle Street<br>Exeter<br>Devon<br>EX4 3PU  |
| <b>Accounting Officer</b>              | K Burnham   |
| <b>Senior management team</b>          | K Burnham, Head Teacher<br>J Rowing, Deputy Head Teacher<br>W Denford, School Business Manager (to 14 January 2019)<br>N Mitchell, School Business Manager (from 15 January 2019)   |
| <b>Independent auditors</b>            | Bishop Fleming LLP<br>Chartered Accountants<br>Statutory Auditors<br>2nd Floor Stratus House<br>Emperor Way<br>Exeter Business Park<br>Exeter<br>EX1 3QS  |

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**REFERENCE AND ADMINISTRATIVE DETAILS (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**Bankers**

Lloyds Bank  
234 High Street  
Exeter  
Devon  
EX4 3NL

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' REPORT  
FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trustees present their annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 August 2019. The annual report serves the purpose of both a Trustees' report, and a Directors' report under company law.

The Trust operates an academy for pupils aged 16 to 19 in Cornwall, Devon, Dorset and Somerset.. It has a pupil capacity of 120 and had a roll of 127 in the school census on 1 October 2019.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Constitution**

The Academy is a company limited by guarantee and an exempt charity. The charitable company's Memorandum and Articles of Association are the primary governing documents of the Academy.

The Trustees of Exeter Mathematics School are also the directors of the charitable company for the purposes of company law.

Details of the Trustees who served throughout the year, except as noted, are included in the Reference and Administrative Details on pages 1 to 2.

**Members' liability**

Each member of the charitable company undertakes to contribute to the assets of the Company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £Nil, for the debts and liabilities contracted before they ceased to be a member.

**Trustees' Indemnities**

Trustees benefit from indemnity insurance purchased at the Academy's expense to cover the liability of the Trustees which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy, provided that any such insurance shall not extend to any claim arising from any act or omission which the Trustees knew to be a breach of trust or breach of duty or which was committed by the Trustees in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the Trustees in their capacity as Directors of the Academy. The limit of this indemnity is £10,000,000.

**TRUSTEES**

**Method of Recruitment and Appointment or Election of Trustees**

The Academy Trust shall have the following Trustees as set out in its Articles of Association and funding agreement:

- up to 10 Trustees who are appointed – five by the University of Exeter and five by Exeter College
- a minimum two Parent Trustees
- one staff Trustee
- the Headteacher who is treated for all purposes as being an ex officio Trustee
- the Articles of Association permit the Academy to co-opt Trustees

Trustees are appointed for a four year period, except that this time limit does not apply to the Headteacher or to parent governors. Parent governors are appointed for two years or for the duration of their child's enrolment at Exeter Mathematics School, whichever is shorter. Subject to remaining eligible to be a particular type of Trustee, any Trustee can be re appointed or re elected.

The Board undertakes an annual skills audit to evaluate the breadth and depth of a range of skills across the Board. This is reviewed by the Governance Committee to ensure that the Board has the necessary skills to contribute fully to the School's development and identify whether there are any skills gaps that either need filling through Trustee recruitment or through Trustee training. Trustee recruitment can then be specifically targeted to fill skills gaps.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2019**

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The Skills audit also helps to identify which Trustees will most effectively act as link governors for each area of the School.

**Policies and Procedures Adopted for the Induction and Training of Trustees**

The training and induction provided for new Trustees will depend upon their existing experience but would always include a tour of the School and an opportunity to meet staff and students. As there are normally only two or three new Trustees a year, induction is tailored specifically to the individual. The Clerk to the Governors follows an induction checklist to ensure that new governors have all the necessary information and support needed to fulfil their role with confidence.

Trustees that have no prior school governance experience will receive specific training for new governors. The School subscribes to Babcock LDP's governor support service to provide this, and other training and support.

All Trustees are provided with copies or have access to all policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. There is also an online Trustees' Manual that the School has developed which brings key information and documents to enable Trustees to understand more about the School, its context, their role as a Trustee and the framework for governance at the School.

**Organisational Structure**

The Board of Trustees normally meets four times a year. The Board establishes an overall framework for the governance of the Academy and determines membership, terms of reference and procedures of Committees and other groups. It receives reports including policies from its Committees for review and ratification. It monitors the activities of the Committees through the minutes of their meetings. The Board may from time to time establish Working Groups to perform specific tasks over a limited timescale. Link Governors are assigned key aspects of the School's function to scrutinise. Their findings are shared at the relevant committees to ensure trustees have an accurate understanding of current practice.

- Finance and Resources Committee - this meets four times a year and is responsible for monitoring, evaluating and reviewing policy and performance in relation to financial management, compliance with reporting and regulatory requirements, receiving reports from the Accounting Officer and drafting the annual budget including setting staffing levels. It also incorporates the role of an audit committee.
- Curriculum and Student Experience Committee - this meets four times a year to monitor, evaluate and review Academy policy, practice and performance in relation to curriculum planning, communications, target setting and assessment, examinations and all pastoral issues.
- Appeals Committee - this meets as necessary to deal with all matters relating to admissions appeals.
- Governance Committee – this meets three times a year and advises the Board on all matters relating to governance including the skills required of and the training to be undertaken by governors, succession planning and any other matters which the Board remits to it.
- Strategy Committee – this meets once a year to ensure clarity of vision, ethos and strategic direction and to advise the Board on strategic priorities.

The following decisions are reserved to the Board of Trustees: to consider any proposals for changes to the status or constitution of the Academy and its committee structure, to appoint or remove the Chairman and/or Vice Chairman, to appoint the Headteacher and Clerk to the Trustees, to approve the School Improvement Plan and budget and all other matters required by law to be taken by it.

The Trustees and Board of Trustees have devolved responsibility for day to day management of the Academy to the Headteacher and Senior Leadership Team (SLT). The SLT comprises the Headteacher, Deputy Headteacher, Assistant Headteacher and the School Business Manager.

The Headteacher is the Accounting Officer.

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**Arrangements for Setting Pay and Remuneration of Key Management Personnel**

The Trustees consider the Board of Trustees and the senior leadership team comprise the key management personnel of the Academy in charge of directing and controlling, running and operating the Trust on a day to day basis.

All Trustees give their time freely and no Trustee received remuneration in the year.

Details of Trustees' expenses and related party transactions are disclosed in the notes to the accounts.

The Headteacher is appraised by the Chair and Vice-Chair of Trustees and is set targets that reflect the School's priorities as laid out in the School Improvement Plan. Key Performance Indicators are used to measure success.

The Headteacher's pay is set at the appraisal meeting with due regard for the size and nature of the school in addition to the performance of the Headteacher during the preceding year.

The Deputy Headteacher, Assistant Headteacher and School Business Manager are line-managed by the Headteacher in accordance with the School's performance management policy. Their remuneration is determined by the School's salary scale; progression within that scale is dependent on performance. The school salary scales are reviewed by the pay review group each year and adjusted for changes to cost of living.

**Connected Organisations, including Related Party Relationships**

Whilst Exeter Mathematics School Academy Trust is sponsored by the University of Exeter and Exeter College, neither exercises control or significant influence over its decisions and operations. Exeter Mathematics School does not receive any donations from either party. All related party transactions are completed in accordance with the ESFA principles and statutory duties with regard to Related Party Transactions.

Exeter College provides IT and HR services to the school to enable it to benefit from the College's purchasing power and experience, providing better value for money and a higher standard of service than would be possible independently. Exeter Mathematics School students are also able to access extra-curricular activities and A-level and BTEC teaching at Exeter College. Service Level Agreements are in place for each of the paid-for activities from Exeter College and the College provides full assurance of services being delivered at cost and have open-books to avoid both real and perceived conflicts of interest and promote integrity and openness in accordance with the 7 principles of public life.

**OBJECTIVES AND ACTIVITIES**

**Objects and Aims**

The principal object and activity of the Academy is to advance for the public benefit education in the United Kingdom, in particular by establishing, maintaining, carrying on, managing and developing a 16 to 19 academy, offering a curriculum appropriate to the needs of its students, with a strong emphasis on Mathematics and its applications.

**Objectives, Strategies and Activities**

Key priorities for the period were:

- Provide additional support to students with a long commute to enable them to achieve their best
- Successfully teach the new linear A-level curriculum in Maths and Further Maths
- Develop knowledge of the new GCSE physics curriculum to ensure staff are equipped to support students fully as they transition to A-level
- Increase the proportion of female students studying at EMS
- Increase the proportion of students attending EMS from Cornwall, Dorset and Somerset
- Raise aspirations among mathematically able young people

**Public Benefit**

The Trustees confirm that they have complied with the duty in Section 17(5) of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit in exercising their powers or duties. They have referred to this guidance when reviewing the Academy's aims and objectives and in planning its future

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2019**

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activities.

Students at Exeter Mathematics School significantly benefit from attending the school, making academic progress beyond the norm for sixth form education, as evidenced by their high value added score; estimated to be 0.59 across all subjects last year (official figures are available in January). In addition, drawing on the expertise and inspiration of University of Exeter academics and local industry leaders, we provide a unique curriculum that prepares students for the rigours of research and the independence required to succeed at University. By creating an environment in which young mathematicians and scientists can thrive, we are making an effective contribution to the supply of capable undergraduates into STEM, hence meeting a national need.

Furthermore, Exeter Mathematics School is committed to benefitting students and schools within the region it serves through the ongoing support and development of teaching and by offering a comprehensive outreach programme to students. In the past twelve months we have afforded enrichment and challenge opportunities to hundreds of students within the region, from year 6 through to year 13; activities have included masterclasses, residential summer schools, competitions, careers assemblies, problem solving workshops, GCSE enhancement courses, and Physics and Mathematics Student Communities. We have also supported teachers to enhance their own practice through the Teacher Subject Specialist Training, subject network meetings and PhysMaths: an annual conference for non-specialist teachers of Physics and Mathematics. We support other providers by offering the school as a central venue for mathematics related activities such as teacher CPD, NCETM meetings and student events with the AMSP. In the year 2018/19 we provided a one-year development post for a newly qualified Physics teacher, enabling us to share the subject knowledge and expertise from within our school whilst providing additional time and support for the teacher to develop their own practice before moving on to teach within the state sector.

## **STRATEGIC REPORT**

### **Achievements and Performance**

The School has successfully met its key priorities. All measures of the educational experience of students indicates outstanding provision: high student and parent satisfaction, exceptional value added scores for qualifications (0.59), high attendance (97%) and retention (100%) of students and high levels of engagement from the University of Exeter and other external providers. In September 2018, the school's boarding was judged by Ofsted to be Outstanding in all areas.

The high Value Added score of 0.59 (this is the school's calculation, official figures are available in January) for students' academic qualifications has matched the score achieved in the previous year (0.59) indicating that students at EMS achieve, on average, over half a grade higher per subject than expected based on their GCSE results. The support we have put in place for students with a long commute has been effective with this groups achieving higher progress scores than their peers overall (0.87 compared to 0.59).

The school is oversubscribed for 2019 and has continued to attract applicants from all four counties, with more students requiring residential accommodation in the new population (a rise from 14 in year 13 to 18 in year 12). The proportion of females joining in year 12 has risen significantly, from 21% in 18/19 to 35% in 19/20.

We have expanded our outreach programme, offering more opportunities to students and teachers in the South West. Our appointment of a new Computer Science specialist enabled us to include provision for computer science in the form of teacher professional development, year 9 master classes and year 10 problem solving. For the first time, we have offered a newly qualified Physics teacher a development post for one year with the aim of supporting a Physics specialist and encouraging them to remain in the profession, teaching in local state schools. We were successful in our bid to become a computer science hub and will be able to further expand our outreach work in the coming years.

Our governance has been strengthened by the recruitment of a new governor to enhance industry links and further governors appointed by Exeter College with expertise in post-16 education and safeguarding.

We continue to be highly reflective and responsive to our students' emerging needs. Our self-evaluation is thorough and the associated school development plan ensures we continue to improve our provision year on year.



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**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2019**

**Key Performance Indicators**

| <b>KPI</b>  | <b>2018/19</b> | <b>2017/18</b> | <b>2016/17</b> |
|---|----------------|----------------|----------------|
| Attendance  | 96.2%          | 97.0%          | 97.3%          |
| Retention   | 100%           | 100%           | 99%            |
| Proportion of Female Students                                   | 28%            | 28%            | 29%            |
| Pass Rate   | 100%           | 100%           | 99%            |
| Average A-level Grade   | A              | A-             | B+             |
| Average A-Level point Score                                     | 48.8           | 44.97          | 44.33          |
| A-Level Value Added   | 0.59           | 0.59           | 0.55           |
| % of students with AAB or better with two facilitating subjects | 71%            | 56%            | 56%            |
| Students 'Best 3' Average grade                                 | A              | A-             | A-             |
| Average points per entry in best 3 A-levels                     | 49.1           | 46.7           | 45.88          |
| In Year Surplus   | (£106,506)     | (£31,817)      | £15 035        |
| In year Surplus as % of income                                  | 0%             | 0%             | 1.19%          |
| Total Free Reserves   | £360,133       | £380,351       | £362 390       |
| Total Free Reserves as a % of income                            | 26.05%         | 32.44%         | 28.77%         |
| Staff Costs as % of GAG   | 89.81%         | 88.43%         | 76.38%         |
| Expenditure per student   | £11,290        | £10,499        | £9 539         |

**Going Concern**

After making appropriate enquiries, the board of trustees has a reasonable expectation that the Academy has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Going concern policy.

**FINANCIAL REVIEW**

**Financial Review**

The income and expenditure of the Academy Trust in establishing the Exeter Mathematics School are set out within the Statement of Financial Position.

During the period ended 31 August 2019, total expenditure (excluding restricted fixed asset funds and the pension fund) of £1,324,018 (2018: £1,148,484) was covered by grant funding from the ESFA, together with other incoming resources of £1,363,886 (2018: £1,259,373). The excess of income over expenditure for the year was £39,868 (2018: £23,953)

At 31 August 2019 the net book value of fixed assets was £1,964,369 (2018: £1,938,477) and movements in tangible fixed assets are shown in note 13 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academy.

The Board of Trustees has continued to manage its boarding provision as an important element in broadening student access to EMS throughout Cornwall, Devon, Dorset and Somerset. At 31 August 2019 the cumulative deficit was £49,872 (2018: £25,956) due to unexpected clawbacks in previous years. We aim to remove the deficit in future years by carefully managing expenditure, by improving bursary provision through discussion with the DfE and thereby recruiting enough students to fill empty rooms, and by generating unrestricted funds.

Key financial policies adopted or reviewed during the year include the Finance Policy which lays out the framework for financial management, including financial responsibilities of the Board, Head Teacher, managers, budget holders and other staff, as well as delegated authority for spending.

**Reserves Policy**

The policy of the Trustees is to maintain a level of reserves that will be adequate to ensure the stability of the Academy's organisational operations, to protect it so that it has the ability to adjust quickly to financial

**TRUSTEES' REPORT (CONTINUED)  
FOR THE YEAR ENDED 31 AUGUST 2019**

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circumstances, such as large unbudgeted expenditure, cyclical maintenance and working capital.

The level of reserves will be determined by governors annually and can fluctuate depending on operational needs, however the Trustees have determined that the Academy should aim to hold a minimum of £100,000 but not more than £500,000 in reserve. Actual free reserves at the year end were £360,133 (2018: £380,351).

The reason for this level of reserve is due to the Academy's vulnerability to factors regarding income provision that remain outside its own control whilst ensuring sufficient working capital. This level of reserves will adequately cover unforeseen emergencies or unexpected needs for funds, and provide a suitable contingency fund to ensure the Academy is protected from the risk of insolvency or serious endangerment to their core purpose in advancing education within the United Kingdom.

**Investment Policy**

Trustees are committed to ensuring that all funds under their control are managed in such a way as to maximise return whilst minimising risk.

**Principal Risks And Uncertainties**

The Board of Trustees has reviewed the major risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks.

Safeguarding and child protection – the Trustees continue to ensure that the highest standards are maintained in the areas of selection and monitoring of staff, the operation of child protection policies and procedures, health & safety and discipline.

Financial Risks and Uncertainties – ESFA funding for residential student bursaries has been supplied for three years. Bursary funding has now been secured for three further years with a commitment from the ESFA to review the need of these bursaries on a three-yearly basis. Having successfully recruited students from low-income families, the level of funding for bursaries is too low to meet the current need. We are dependent on this to ensure equality of access for all students throughout Cornwall, Devon, Dorset and Somerset.

Governance and Management – successful recruitment, retention and training of Trustees with the required skillset is important to ensure governance and management are delivered effectively.

Staffing – success of the Academy is reliant on good staff, the effective selection of students and of supportive parents. Successful recruitment, retention and training of staff will continue to be crucial to the ongoing success of the school.

Fraud and management of funds – regular review of appropriate internal controls, procedures and controlled access to assets to reduce the risk of fraud and error to a minimum, especially as there is a small number of staff.

**FUNDRAISING**

In the current financial year we carried out no significant fund-raising activities.

Students ran some charity events, such as busking and cake-sales. These were monitored by members of staff with oversight provided by the School Business Manager to ensure appropriate management of funds.

We have received no fundraising complaints.

**PLANS FOR FUTURE PERIODS**

The Academy will continue to provide outstanding education. The Academy's focus continues to be on ensuring that best practice is fully embedded throughout all functions and that excellence is sustainable in the medium to long term.

The Academy will continue to be ambitious in its work with schools across the south west to promote and enhance the study of mathematics and related subjects. It will seek to strengthen links with schools throughout the region with the aim of ensuring that students from all backgrounds are able to benefit from its provision.

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**TRUSTEES' REPORT (CONTINUED)  
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Key targets for the year also include: improving recruitment figures for students from outside Devon, recruiting more girls to study at EMS, development of our alumni network, ensuring residential accommodation is affordable for those who need it and successfully leading work as a computer science hub.

The Trustees will aim to maximise the use of the school and its assets.

Approved by order of the members of the Board of Trustees on and signed on their behalf by:

A Oxborough  
Chair of Trustees

## **GOVERNANCE STATEMENT**

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### **SCOPE OF RESPONSIBILITY**

As Trustees, we acknowledge we have overall responsibility for ensuring that Exeter Mathematics School has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Exeter Mathematics School and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

### **GOVERNANCE**

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 4 times during the year with the following purpose:

1. To ensure clarity of vision, ethos and strategic direction for the School.
2. To hold the Headteacher to account for the educational performance of the school and its students, and the performance management of staff.
3. To oversee the financial performance of the school and make sure its money is well spent and resources managed responsibly.
4. To promote the success of the School and act in the School's best interests at all times.
5. To exercise independent judgement and avoid conflicts of interest.
6. To act with reasonable care, skill and diligence.

Attendance during the year at meetings of the Board of Trustees was as follows:

| Trustee                        | Meetings attended | Out of a possible |
|--------------------------------|-------------------|-------------------|
| D Tarbet                       | 4                 | 4                 |
| T Bailey                       | 3                 | 4                 |
| K Burnham, Head Teacher        | 4                 | 4                 |
| L Cantle                       | 4                 | 4                 |
| P Jenkinson, Vice Chair        | 4                 | 4                 |
| T Paulden                      | 2                 | 4                 |
| J Leach                        | 3                 | 4                 |
| A Oxborough, Chair of Trustees | 4                 | 4                 |
| S Basker                       | 2                 | 4                 |
| P Vukusic                      | 3                 | 4                 |
| S Mariadas                     | 1                 | 1                 |
| J Davoile                      | 3                 | 4                 |
| L Peka                         | 1                 | 4                 |
| A Ward                         | 4                 | 4                 |

The Board grew by two members from 12 to 14 during the year ending 31 August 2019 strengthening the School's links with industry, ensuring the strong links with Exeter College were maintained and generally broadening the diversity of skills on the Board. A new governor was recruited to join the board in the following academic year. There was an appointment of a new parent governor in line with the articles of association.

### **Governance review:**

In July 2019 the annual evaluation of governance was undertaken by means of a survey of all Trustees. The questions in the survey drew upon the six key features of effective governance (as set out in the Governance Handbook 2019) and also the 20 Key Questions for the Governing Board to Ask Itself (published by the All-Party

**GOVERNANCE STATEMENT (CONTINUED)**

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**GOVERNANCE (CONTINUED)**

Parliamentary Group on Education, Governance and Leadership). The survey looked at:

1. The Board and its role
2. Skills development and training
3. Finance and Risk
4. Stakeholders
5. Outcomes and data
6. Operations and logistics
7. The Chair

The outcomes from the evaluation were considered by the Governance Committee and subsequently reported back to the Full Governing Board. The results did not identify any significant challenges for the Board but as a result. The Chair of Governors ensured that her contact details were shared with all governors so that governors could contact her if they wished to feed back any comments to her on the work of the Board.

The Finance and Resources Committee is a committee of the main Board of Trustees. It is chaired by a qualified accountant and includes Trustees with significant financial experience.

The purpose of the Committee is to:

1. To prepare and recommend to the Board the annual budget and a 5-year financial plan.
2. To monitor the school's financial performance, including consideration of monthly accounts and reviewing of internal controls and any other management processes, and to make any necessary recommendations to the Board.
3. To transfer funds and to authorise spending within approved limits.
4. To ensure the regular audit of the school's accounts including the appointment of external auditors and to respond to recommendations arising.
5. To establish and maintain financial policies including arrangements for delegation to the Committee, the Headteacher and other staff.
6. To recommend to the Board and to keep under review a buildings strategy.
7. To ensure compliance with Health and Safety legislation.
8. To identify and manage risk, ensuring that robust systems are in place for regular monitoring and review, that mitigating action is taken as appropriate, and that all major risks are reported to the Board.

During the year J Davoile, Parent Governor, joined the committee and S Kiff resigned from the committee.

Attendance during the year at meetings was as follows:

| Trustee     | Meetings attended | Out of a possible |
|-------------|-------------------|-------------------|
| K Burnham   | 4                 | 4                 |
| J Davoile   | 2                 | 4                 |
| P Jenkinson | 4                 | 4                 |
| J Leach     | 3                 | 4                 |
| L Peka      | 4                 | 4                 |
| D Tarbet    | 4                 | 4                 |

## **GOVERNANCE STATEMENT (CONTINUED)**

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### **REVIEW OF VALUE FOR MONEY**

As accounting officer, the Headteacher has responsibility for ensuring that the Academy delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the academy trust has delivered improved value for money during the year by:

- Ensuring there is comprehensive monitoring of spending and budgets to ensure that all spending is within the school's long term financial plan. This monitoring was undertaken by the Headteacher, School Governors, and Internal and External Auditors.
- Having structured purchasing policies and guidelines. In addition, a scheme of delegation clearly states individual levels of authority and accountability for all purchases.
- Maintaining a Risk Register that records all the risks faced by the school, financial and otherwise. This register is reviewed at every Board meeting by Trustees.
- Effective Purchasing we have a dedicated member of staff responsible for all purchasing within the school allowing the academy to seek best value on purchases, and ensuring all transactions are effectively concluded.
- Adhering to the policy that multiple quotes are obtained for all individual purchases over £1,000 and multiple item purchases over £3,000.
- Taking opportunities to generate additional revenue, most notably through Grant funded Outreach activities. The additional revenue is used by the school to fund spending on educational activities.

### **THE PURPOSE OF THE SYSTEM OF INTERNAL CONTROL**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can, therefore, only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Exeter Mathematics School for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements.

### **CAPACITY TO HANDLE RISK**

The Board of Trustees has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the year 1 September 2018 to 31 August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

**GOVERNANCE STATEMENT (CONTINUED)**

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**THE RISK AND CONTROL FRAMEWORK**

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees
- regular reviews by the Finance and Resource Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes
- setting targets to measure financial and other performance
- clearly defined purchasing (asset purchase or capital investment) guidelines
- delegation of authority and segregation of duties
- identification and management of risks

The board of Trustees has considered the need for a specific internal audit function and has decided to appoint L Peka (Trustee) and D Tarbet (Trustee) as internal auditor.

The internal auditors' role includes performing a range of checks on the Academy's financial systems and processes, giving advice on financial matters. The internal checks carried out in the current period included:

- 16-19 bursaries
- Fraud
- Creditors

There were no material control issues arising from the internal auditors' work.

At each meeting the internal auditors report to the Board of Trustees, through the Finance and Resources Committee, on the operation of the systems of control and on the discharge of the Board of Trustees' financial responsibilities.

**REVIEW OF EFFECTIVENESS**

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditors;
- the work of the external auditors;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the members of the board of Trustees on and signed on their behalf by:

A Oxborough  
Chair of Trustees

K Burnham  
Accounting Officer

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE**

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As accounting officer of Exeter Mathematics School I have considered my responsibility to notify the Academy board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the Academy, under the funding agreement in place between the Academy and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the Academy board of Trustees are able to identify any material irregular or improper use of all funds by the Academy, or material non-compliance with the terms and conditions of funding under the Academy's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

K Burnham  
Accounting Officer

Date:



**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES  
FOR THE YEAR ENDED 31 AUGUST 2019**

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The Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Academies Accounts Direction published by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees and signed on its behalf by:

A Oxborough  
Chair of Trustees

Date:

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF EXETER MATHEMATICS SCHOOL**

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**OPINION**

We have audited the financial statements of Exeter Mathematics School (the 'Academy') for the year ended 31 August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy's affairs as at 31 August 2019 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019 issued by the Education & Skills Funding Agency.

**BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Academy in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**CONCLUSIONS RELATING TO GOING CONCERN**

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Academy's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF EXETER MATHEMATICS SCHOOL (CONTINUED)**

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**OTHER INFORMATION**

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Other information includes the Reference and administrative details, the Trustees' report including the Strategic report, and the Governance statement. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

**OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

**MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION**

In the light of our knowledge and understanding of the Academy and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

**RESPONSIBILITIES OF TRUSTEES**

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the Academy for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Academy's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Academy or to cease operations, or have no realistic alternative but to do so.

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF EXETER  
MATHEMATICS SCHOOL (CONTINUED)**

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**AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Auditors' Report.

**USE OF OUR REPORT**

This report is made solely to the Academy's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the Academy's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Tim Borton FCA DChA (Senior statutory auditor)  
for and on behalf of

**Bishop Fleming LLP**  
Chartered Accountants  
Statutory Auditors  
2nd Floor Stratus House  
Emperor Way  
Exeter Business Park  
Exeter  
EX1 3QS

Date:

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EXETER  
MATHEMATICS SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY**

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In accordance with the terms of our engagement letter dated 27 November 2017 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Exeter Mathematics School during the year 1 September 2018 to 31 August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Exeter Mathematics School and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Exeter Mathematics School and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Exeter Mathematics School and ESFA, for our work, for this report, or for the conclusion we have formed.

**RESPECTIVE RESPONSIBILITIES OF EXETER MATHEMATICS SCHOOL'S ACCOUNTING  
OFFICER AND THE REPORTING ACCOUNTANT**

The accounting officer is responsible, under the requirements of Exeter Mathematics School's funding agreement with the Secretary of State for Education dated 22 May 2014 and the Academies Financial Handbook, extant from 1 September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**APPROACH**

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy's income and expenditure.

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO EXETER  
MATHEMATICS SCHOOL AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

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**CONCLUSION**

In the course of our work, nothing has come to our attention which suggest in all material respects the expenditure disbursed and income received during the year 1 September 2018 to 31 August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Tim Borton FCA DChA (Reporting Accountant)**

**Bishop Fleming LLP**  
2nd Floor Stratus House  
Emperor Way  
Exeter Business Park  
Exeter  
EX1 3QS

Date:

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 AUGUST 2019**

|   | Note | Unrestricted<br>funds<br>2019<br>£ | Restricted<br>funds<br>2019<br>£ | Restricted<br>fixed asset<br>funds<br>2019<br>£ | Total<br>funds<br>2019<br>£ | Total<br>funds<br>2018<br>£ |
|---|------|------------------------------------|----------------------------------|---|-----------------------------|-----------------------------|
| <b>INCOME FROM:</b>   |      |                                    |                                  |   |                             |                             |
| Donations and capital grants  | 3    | 5,000                              | 8,021                            | 18,612  | 31,633                      | 17,951                      |
| Charitable activities   | 4    | 64,712                             | 1,232,362                        | -   | 1,297,074                   | 1,106,210                   |
| Teaching schools  | 30   | -                                  | 53,328                           | -   | 53,328                      | 54,096                      |
| Other trading activities  |      | 331                                | -                                | -   | 331                         | 1,161                       |
| Investments   | 6    | 132                                | -                                | -   | 132                         | -                           |
| <b>TOTAL INCOME</b>   |      | <b>70,175</b>                      | <b>1,293,711</b>                 | <b>18,612</b>                                   | <b>1,382,498</b>            | <b>1,179,418</b>            |
| <b>EXPENDITURE ON:</b>  |      |                                    |                                  |   |                             |                             |
| Raising funds   |      | -                                  | 576                              | -   | 576                         | 576                         |
| Charitable activities   | 7    | 46,867                             | 1,261,382                        | 71,817  | 1,380,066                   | 1,200,563                   |
| Teaching schools  | 30   | -                                  | 53,193                           | -   | 53,193                      | 54,096                      |
| Other expenditure   |      | -                                  | -                                | -   | -                           | -                           |
| <b>TOTAL EXPENDITURE</b>  |      | <b>46,867</b>                      | <b>1,315,151</b>                 | <b>71,817</b>                                   | <b>1,433,835</b>            | <b>1,255,235</b>            |
| <b>NET<br/>INCOME/(EXPENDITURE)</b>   |      | <b>23,308</b>                      | <b>(21,440)</b>                  | <b>(53,205)</b>                                 | <b>(51,337)</b>             | <b>(75,817)</b>             |
| Transfers between funds   | 17   | -                                  | (60,086)                         | 60,086  | -                           | -                           |
| <b>NET MOVEMENT IN<br/>FUNDS BEFORE OTHER<br/>RECOGNISED<br/>GAINS/(LOSSES)</b> |      | <b>23,308</b>                      | <b>(81,526)</b>                  | <b>6,881</b>                                    | <b>(51,337)</b>             | <b>(75,817)</b>             |
| <b>OTHER RECOGNISED<br/>GAINS/(LOSSES):</b>                                     |      |                                    |                                  |   |                             |                             |
| Actuarial losses on defined<br>benefit pension schemes                          | 23   | -                                  | (49,000)                         | -   | (49,000)                    | 44,000                      |
| <b>NET MOVEMENT IN<br/>FUNDS</b>  |      | <b>23,308</b>                      | <b>(130,526)</b>                 | <b>6,881</b>                                    | <b>(100,337)</b>            | <b>(31,817)</b>             |
| <b>RECONCILIATION OF<br/>FUNDS:</b>   |      |                                    |                                  |   |                             |                             |
| Total funds brought forward   |      | 12,558                             | 262,793                          | 1,962,152                                       | 2,237,503                   | 2,269,320                   |
| Net movement in funds   |      | 23,308                             | (130,526)                        | 6,881   | (100,337)                   | (31,817)                    |
| <b>TOTAL FUNDS CARRIED<br/>FORWARD</b>  |      | <b>35,866</b>                      | <b>132,267</b>                   | <b>1,969,033</b>                                | <b>2,137,166</b>            | <b>2,237,503</b>            |

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 24 to 50 form part of these financial statements.

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)  
REGISTERED NUMBER:08515877**

**BALANCE SHEET  
AS AT 31 AUGUST 2019**

|  | Note | 2019<br>£        | 2018<br>£ |
|--|------|------------------|-----------|
| <b>FIXED ASSETS</b>                            |      |                  |           |
| Tangible assets                                | 13   | <b>1,964,369</b> | 1,938,477 |
| <b>CURRENT ASSETS</b>                          |      |                  |           |
| Debtors  | 14   | <b>120,036</b>   | 115,339   |
| Cash at bank and in hand                       |      | <b>414,830</b>   | 449,714   |
|  |      | <b>534,866</b>   | 565,053   |
| Creditors: amounts falling due within one year | 15   | <b>(170,069)</b> | (161,027) |
| <b>NET CURRENT ASSETS</b>                      |      | <b>364,797</b>   | 404,026   |
| <b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>   |      | <b>2,329,166</b> | 2,342,503 |
| <b>NET ASSETS EXCLUDING PENSION LIABILITY</b>  |      | <b>2,329,166</b> | 2,342,503 |
| Defined benefit pension scheme liability       | 23   | <b>(192,000)</b> | (105,000) |
| <b>TOTAL NET ASSETS</b>                        |      | <b>2,137,166</b> | 2,237,503 |
| <b>FUNDS OF THE ACADEMY</b>                    |      |                  |           |
| <b>Restricted funds:</b>                       |      |                  |           |
| Fixed asset funds                              | 17   | <b>1,969,033</b> | 1,962,152 |
| Restricted income funds                        | 17   | <b>132,267</b>   | 262,793   |
| <b>Total restricted funds</b>                  | 17   | <b>2,101,300</b> | 2,224,945 |
| <b>Unrestricted income funds</b>               | 17   | <b>35,866</b>    | 12,558    |
| <b>TOTAL FUNDS</b>                             |      | <b>2,137,166</b> | 2,237,503 |

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime.

The financial statements on pages 21 to 50 were approved by the Trustees, and authorised for issue on and are signed on their behalf, by:

A Oxborough  
Chair of Trustees

The notes on pages 24 to 50 form part of these financial statements.



**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**STATEMENT OF CASH FLOWS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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|   | <b>Note</b> | <b>2019<br/>£</b> | 2018<br>£ |
|---|-------------|-------------------|-----------|
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>             |             |                   |           |
| Net cash provided by/(used in) operating activities     | 19          | <b>19,425</b>     | (63,084)  |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>             | 20          | <b>(54,309)</b>   | (4,482)   |
| <b>CHANGE IN CASH AND CASH EQUIVALENTS IN THE YEAR</b>  |             | <b>(34,884)</b>   | (67,566)  |
| Cash and cash equivalents at the beginning of the year  |             | <b>449,714</b>    | 517,280   |
| <b>CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR</b> | 21          | <b>414,830</b>    | 449,714   |

The notes on pages 24 to 50 form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES**

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

**1.1 BASIS OF PREPARATION OF FINANCIAL STATEMENTS**

The financial statements of the Academy, which is a public benefit entity under FRS 102, have been prepared under the historic cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2018 to 2019 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Exeter Mathematics School meets the definition of a public benefit entity under FRS 102.

**1.2 GOING CONCERN**

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Academy to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**1.3 INCOME**

All incoming resources are recognised when the Academy has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the Balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income provided to the Academy which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income, including the hire of facilities, is recognised in the year it is receivable and to the extent the Academy has provided the goods or services.

**1. ACCOUNTING POLICIES (continued)**

**1.4 EXPENDITURE**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on raising funds includes all expenditure incurred by the Academy to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities are costs incurred on the Academy's educational operations, including support costs and costs relating to the governance of the Academy apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

**1.5 INTEREST RECEIVABLE**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Academy; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

**1.6 TANGIBLE FIXED ASSETS**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

**1.6 TANGIBLE FIXED ASSETS (CONTINUED)**

Depreciation is provided on all tangible fixed assets other than freehold land and assets under construction, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

|                              |                           |
|------------------------------|---------------------------|
| Long-term leasehold property | - 2% straight line        |
| Furniture and fixtures       | - 10% - 20% straight line |
| Computer equipment           | - 33% straight line       |
| Assets under construction    | - No depreciation         |

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

**1.7 DEBTORS**

Trade and other debtors with no stated interest rate and due within one year are recorded at the amount of the cash or other consideration expected to be received. Prepayments are valued at the amount paid.

**1.8 CASH AT BANK AND IN HAND**

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account and cash on deposit that has a notice period of less than 30 days.

**1.9 LIABILITIES**

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**1.10 FINANCIAL INSTRUMENTS**

The Academy only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy and their measurement bases are as follows:

*Financial assets* - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in note 14. Prepayments are not financial instruments. Cash at bank is classified as a basic financial instrument and is measured at face value.

*Financial liabilities* - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in note 15. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

**1. ACCOUNTING POLICIES (continued)**

**1.11 TAXATION**

The Academy is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Academy is potentially exempt from taxation in respect of income or capital gains received within categories covered by Part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**1.12 PENSIONS**

Retirement benefits to employees of the Academy are provided by the Teachers' Pension Scheme ("TPS") and the Local Government Pension Scheme ("LGPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Academy in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each Balance Sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

**1.13 FUND ACCOUNTING**

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Department for Education Group.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**1. ACCOUNTING POLICIES (continued)**

**1.14 OPERATING LEASES**

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the lease term.

**1.15 AGENCY ARRANGEMENTS**

The Academy acts as an agent in distributing 16-19 bursary funds from ESFA. Payments received from ESFA and subsequent disbursements to students are excluded from the Statement of Financial Activities as the Academy does not have control over the charitable application of the funds. The Academy can use up to 5% of the allocation towards its own administration costs and this is recognised in the Statement of Financial Activities. The funds received, paid and any balances held at period end are disclosed in Note 28.

**2. CRITICAL ACCOUNTING ESTIMATES AND AREAS OF JUDGEMENT**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The Academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2019. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement:

The Academy obtains use of fixed assets as a lessee. The classification of such leases as operating or finance lease requires the Academy to determine, based on an evaluation of the terms and conditions of the arrangements, whether it retains or acquires the significant risks and rewards of ownership of these assets and accordingly whether the lease requires an asset and liability to be recognised in the Balance Sheet.

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED 31 AUGUST 2019**

**3. INCOME FROM DONATIONS AND CAPITAL GRANTS**

|                   | <b>Unrestricted<br/>funds<br/>2019<br/>£</b> | <b>Restricted<br/>funds<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2018<br/>£</b> |
|-------------------|--|--|---------------------------------------|---------------------------------------|
| Donations         | 5,000  | 8,021                                      | <b>13,021</b>                         | 10,970                                |
| Capital Grants    | -  | 18,612                                     | <b>18,612</b>                         | 6,981                                 |
| <b>TOTAL 2019</b> | <u>5,000</u>                                 | <u>26,633</u>                              | <u><b>31,633</b></u>                  | <u>17,951</u>                         |
| TOTAL 2018        | <u>5,000</u>                                 | <u>12,951</u>                              | <u>17,951</u>                         |                                       |

**4. INCOME FROM CHARITABLE ACTIVITIES**

|                   | <b>Unrestricted<br/>funds<br/>2019<br/>£</b> | <b>Restricted<br/>funds<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2018<br/>£</b> |
|-------------------|--|--|---------------------------------------|---------------------------------------|
| Education         | 64,712                                       | 929,222                                    | <b>993,934</b>                        | 865,573                               |
| Boarding          | -  | 303,140                                    | <b>303,140</b>                        | 240,637                               |
| <b>TOTAL 2019</b> | <u>64,712</u>                                | <u>1,232,362</u>                           | <u><b>1,297,074</b></u>               | <u>1,106,210</u>                      |
| TOTAL 2018        | <u>46,765</u>                                | <u>1,059,445</u>                           | <u>1,106,210</u>                      |                                       |

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**FUNDING FOR ACADEMY'S EDUCATIONAL OPERATIONS**

|                        | Unrestricted<br>funds<br>2019<br>£ | Restricted<br>funds<br>2019<br>£ | Total<br>funds<br>2019<br>£ | Total<br>funds<br>2018<br>£ |
|------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| <b>DFE/ESFA GRANTS</b> |                                    |                                  |                             |                             |
| General Annual Grant   | -                                  | 863,270                          | <b>863,270</b>              | 760,832                     |
| Other DfE/EFSA grants  | -                                  | 39,913                           | <b>39,913</b>               | 37,623                      |
|                        | -                                  | 903,183                          | <b>903,183</b>              | 798,455                     |
| <b>Other funding</b>   |                                    |                                  |                             |                             |
| Educational grants     | -                                  | 26,039                           | <b>26,039</b>               | 20,353                      |
| Sales to students      | 54,764                             | -                                | <b>54,764</b>               | 39,727                      |
| Other                  | 9,948                              | -                                | <b>9,948</b>                | 7,038                       |
| <b>TOTAL 2019</b>      | <b>64,712</b>                      | <b>929,222</b>                   | <b>993,934</b>              | <b>865,573</b>              |
| TOTAL 2018             | 46,765                             | 818,808                          | 865,573                     |                             |

**5. OTHER TRADING ACTIVITIES**

|                   | Unrestricted<br>funds<br>2019<br>£ | Total<br>funds<br>2019<br>£ | Total<br>funds<br>2018<br>£ |
|-------------------|------------------------------------|-----------------------------|-----------------------------|
| Lettings          | 70                                 | <b>70</b>                   | 1,161                       |
| Catering          | 261                                | <b>261</b>                  | -                           |
| <b>TOTAL 2019</b> | <b>331</b>                         | <b>331</b>                  | 1,161                       |

All 2018 amounts relate to unrestricted funds.

**6. INVESTMENT INCOME**

|                   | Unrestricted<br>funds<br>2019<br>£ | Total<br>funds<br>2019<br>£ |
|-------------------|------------------------------------|-----------------------------|
| Investment income | 132                                | <b>132</b>                  |



**EXETER MATHEMATICS SCHOOL  
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FOR THE YEAR ENDED 31 AUGUST 2019**

**7. EXPENDITURE**

|                                    | <b>Staff Costs<br/>2019<br/>£</b> | <b>Premises<br/>2019<br/>£</b> | <b>Other<br/>2019<br/>£</b> | <b>Total<br/>2019<br/>£</b> | <b>Total<br/>2018<br/>£</b> |
|------------------------------------|-----------------------------------|--------------------------------|-----------------------------|-----------------------------|-----------------------------|
| Expenditure on fundraising trading | -                                 | -                              | 576                         | <b>576</b>                  | 576                         |
| Education:                         |                                   |                                |                             |                             |                             |
| Direct costs                       | 545,296                           | 34,037                         | 193,035                     | <b>772,368</b>              | 681,459                     |
| Support costs                      | 147,028                           | 59,824                         | 84,669                      | <b>291,521</b>              | 238,407                     |
| Boarding:                          |                                   |                                |                             |                             |                             |
| Direct costs                       | 50,131                            | -                              | 926                         | <b>51,057</b>               | 83,074                      |
| Support costs                      | -                                 | 271,289                        | (6,169)                     | <b>265,120</b>              | 197,623                     |
| Teaching school                    | 32,881                            | -                              | 20,312                      | <b>53,193</b>               | 54,096                      |
| <b>TOTAL 2019</b>                  | <u>775,336</u>                    | <u>365,150</u>                 | <u>293,349</u>              | <u><b>1,433,835</b></u>     | <u>1,255,235</u>            |
| TOTAL 2018                         | <u>672,870</u>                    | <u>270,515</u>                 | <u>311,850</u>              | <u>1,255,235</u>            |                             |

**8. ANALYSIS OF EXPENDITURE BY ACTIVITIES**

|                   | <b>Activities<br/>undertaken<br/>directly<br/>2019<br/>£</b> | <b>Support<br/>costs<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2018<br/>£</b> |
|-------------------|--|---|---------------------------------------|---------------------------------------|
| Education         | 772,368  | 291,521                                 | <b>1,063,889</b>                      | 919,866                               |
| Boarding          | 51,057   | 265,120                                 | <b>316,177</b>                        | 280,697                               |
| <b>TOTAL 2019</b> | <u>823,425</u>   | <u>556,641</u>                          | <u><b>1,380,066</b></u>               | <u>1,200,563</u>                      |
| TOTAL 2018        | <u>764,533</u>   | <u>436,030</u>                          | <u>1,200,563</u>                      |                                       |

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**8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)**

**Analysis of direct costs**

|                      | <b>Education<br/>2019<br/>£</b> | <b>Boarding<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2018<br/>£</b> |
|----------------------|---------------------------------|--------------------------------|---------------------------------------|---------------------------------------|
| Pension finance cost | 2,000                           | -                              | <b>2,000</b>                          | 3,000                                 |
| Staff costs          | 545,296                         | 50,131                         | <b>595,427</b>                        | 543,343                               |
| Depreciation         | 59,076                          | -                              | <b>59,076</b>                         | 56,638                                |
| Educational supplies | 8,774                           | -                              | <b>8,774</b>                          | 14,110                                |
| Examination fees     | 24,704                          | -                              | <b>24,704</b>                         | 18,898                                |
| Staff development    | 26,122                          | -                              | <b>26,122</b>                         | 23,376                                |
| Other costs          | 105,863                         | 926                            | <b>106,789</b>                        | 104,740                               |
| Supply teachers      | -                               | -                              | -                                     | 50                                    |
| Technology costs     | 533                             | -                              | <b>533</b>                            | 378                                   |
| <b>TOTAL 2019</b>    | <u>772,368</u>                  | <u>51,057</u>                  | <u><b>823,425</b></u>                 | <u>764,533</u>                        |
| <b>TOTAL 2018</b>    | <u>681,459</u>                  | <u>83,074</u>                  | <u>764,533</u>                        |                                       |

Direct costs are allocated to education and boarding activities on a usage basis.

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**8. ANALYSIS OF EXPENDITURE BY ACTIVITIES (CONTINUED)**

**Analysis of support costs**

|                                       | <b>Education<br/>2019<br/>£</b> | <b>Boarding<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2019<br/>£</b> | <b>Total<br/>funds<br/>2018<br/>£</b> |
|---------------------------------------|---------------------------------|--------------------------------|---------------------------------------|---------------------------------------|
| Staff costs                           | 147,028                         | -                              | <b>147,028</b>                        | 99,023                                |
| Depreciation                          | 12,741                          | -                              | <b>12,741</b>                         | 13,113                                |
| Staff development                     | -                               | 238                            | <b>238</b>                            | -                                     |
| Other costs                           | 149                             | -                              | <b>149</b>                            | -                                     |
| Recruitment and support               | 4,602                           | -                              | <b>4,602</b>                          | 5,919                                 |
| Maintenance of premises and equipment | 32,664                          | 249                            | <b>32,913</b>                         | 24,966                                |
| Cleaning                              | 2,535                           | -                              | <b>2,535</b>                          | 3,373                                 |
| Rent and rates                        | 4,116                           | 244,210                        | <b>248,326</b>                        | 181,942                               |
| Energy costs                          | 11,445                          | -                              | <b>11,445</b>                         | 12,026                                |
| Insurance                             | 2,500                           | -                              | <b>2,500</b>                          | 2,380                                 |
| Security and transport                | 6,124                           | -                              | <b>6,124</b>                          | 6,401                                 |
| Catering                              | 1,939                           | 18,862                         | <b>20,801</b>                         | 20,180                                |
| Technology costs                      | 13,527                          | -                              | <b>13,527</b>                         | 13,046                                |
| Office overheads                      | 11,132                          | -                              | <b>11,132</b>                         | 9,812                                 |
| Legal and professional                | 27,658                          | 1,561                          | <b>29,219</b>                         | 25,808                                |
| Bank interest and charges             | 428                             | -                              | <b>428</b>                            | (1,749)                               |
| Governance                            | 12,933                          | -                              | <b>12,933</b>                         | 19,790                                |
| <b>TOTAL 2019</b>                     | <u>291,521</u>                  | <u>265,120</u>                 | <u><b>556,641</b></u>                 | <u>436,030</u>                        |
| <b>TOTAL 2018</b>                     | <u>238,407</u>                  | <u>197,623</u>                 | <u>436,030</u>                        |                                       |

Support costs are allocated to education and boarding activities on a usage basis.

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**9. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) for the year includes:

|                                       | <b>2019</b>    | 2018         |
|---------------------------------------|----------------|--------------|
|                                       | £              | £            |
| Operating lease rentals               | <b>250,955</b> | 173,557      |
| Depreciation of tangible fixed assets | <b>71,817</b>  | 69,753       |
| Fees paid to auditors for:            |                |              |
| - audit                               | <b>5,200</b>   | 5,075        |
| - other services                      | <b>8,365</b>   | 2,500        |
|                                       | <b>=====</b>   | <b>=====</b> |

**10. STAFF COSTS**

**a. STAFF COSTS**

Staff costs during the year were as follows:

|                       | <b>2019</b>    | 2018         |
|-----------------------|----------------|--------------|
|                       | £              | £            |
| Wages and salaries    | <b>593,149</b> | 511,277      |
| Social security costs | <b>53,252</b>  | 50,386       |
| Pension costs         | <b>128,935</b> | 111,157      |
|                       | <b>=====</b>   | <b>=====</b> |
|                       | <b>775,336</b> | 672,820      |
| Agency staff costs    | -              | 50           |
|                       | <b>=====</b>   | <b>=====</b> |
|                       | <b>775,336</b> | 672,870      |
|                       | <b>=====</b>   | <b>=====</b> |

**b. STAFF NUMBERS**

The average number of persons employed by the Academy during the year was as follows:

|                            | <b>2019</b>  | 2018         |
|----------------------------|--------------|--------------|
|                            | No.          | No.          |
| Teachers                   | <b>9</b>     | 7            |
| Administration and support | <b>9</b>     | 10           |
| Management                 | <b>4</b>     | 3            |
|                            | <b>=====</b> | <b>=====</b> |
|                            | <b>22</b>    | 20           |
|                            | <b>=====</b> | <b>=====</b> |

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**10. STAFF COSTS (CONTINUED)**

**b. STAFF NUMBERS (CONTINUED)**

The average headcount expressed as full-time equivalents was:

|                          | <b>2019<br/>No.</b> | 2018<br>No. |
|--------------------------|---------------------|-------------|
| Teachers                 | <b>9</b>            | 7           |
| Administration & support | <b>6</b>            | 6           |
| Management               | <b>4</b>            | 3           |
|                          | <u><b>19</b></u>    | <u>16</u>   |

**c. HIGHER PAID STAFF**

The number of employees whose employee benefits (excluding employer's National Insurance and employer pension costs) exceeded £60,000 was:

|                               | <b>2019<br/>No.</b> | 2018<br>No. |
|-------------------------------|---------------------|-------------|
| In the band £70,001 - £80,000 | <b>1</b>            | 1           |

**d. KEY MANAGEMENT PERSONNEL**

The key management personnel of the Academy comprise the Trustees (who do not receive remuneration for their role as Trustees) and the Senior Management Team as listed on page 1. The total amount of employee benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy was £196,725 (2018: £183,643).

As staff Trustees are not remunerated in respect of their role as a Trustee, where staff Trustees do not form part of the Key Management Personnel other than in their role as Trustee, their remuneration as set out in note 11 and has not been included in the total benefits received by Key Management Personnel above.

**11. TRUSTEES' REMUNERATION AND EXPENSES**

The Headteacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the Academy in respect of their role as Trustees. The value of Trustees' remuneration and other benefits was as follows: K Burnham: Remuneration £70,000 - £75,000 (2018: £70,000 - £75,000), Employer's pension contributions £10,000 - £15,000 (2018: £10,000 - £15,000), L Cattle: Remuneration £40,000 - £45,000 (2018: £35,000 - £40,000), Employer's pension contributions £5,000 - £10,000 (2018: £5,000 - £10,000),

Other related party transactions involving the Trustees are set out in note 26.

**NOTES TO THE FINANCIAL STATEMENTS  
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**11. TRUSTEES' REMUNERATION AND EXPENSES (CONTINUED)**

During the year, no Trustees received any benefits in kind (2018 - £NIL).

During the year ended 31 August 2019, expenses totalling £64 (2018: £267) were reimbursed to 3 Trustees (2018: 2).

**12. TRUSTEES' AND OFFICERS' INSURANCE**

The Academy has opted into the Department of Education's risk protection arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme membership.

**13. TANGIBLE FIXED ASSETS**

|                           | Long-term<br>leasehold<br>property<br>£ | Assets<br>under<br>construction<br>£ | Furniture<br>and<br>equipment<br>£ | Computer<br>equipment<br>£ | Total<br>£              |
|---------------------------|---|--------------------------------------|------------------------------------|----------------------------|-------------------------|
| <b>COST OR VALUATION</b>  |   |                                      |                                    |                            |                         |
| At 1 September 2018       | 2,073,330                               | 4,090                                | 51,040                             | 162,454                    | 2,290,914               |
| Additions                 | 286                                     | 82,932                               | -                                  | 14,491                     | 97,709                  |
| Transfers between classes | 61,214                                  | (61,214)                             | -                                  | -                          | -                       |
| At 31 August 2019         | <u>2,134,830</u>                        | <u>25,808</u>                        | <u>51,040</u>                      | <u>176,945</u>             | <u>2,388,623</u>        |
| <b>DEPRECIATION</b>       |   |                                      |                                    |                            |                         |
| At 1 September 2018       | 165,408                                 | -                                    | 34,605                             | 152,424                    | 352,437                 |
| Charge for the year       | 52,803                                  | -                                    | 10,208                             | 8,806                      | 71,817                  |
| At 31 August 2019         | <u>218,211</u>                          | <u>-</u>                             | <u>44,813</u>                      | <u>161,230</u>             | <u>424,254</u>          |
| <b>NET BOOK VALUE</b>     |   |                                      |                                    |                            |                         |
| At 31 August 2019         | <u><u>1,916,619</u></u>                 | <u><u>25,808</u></u>                 | <u><u>6,227</u></u>                | <u><u>15,715</u></u>       | <u><u>1,964,369</u></u> |
| At 31 August 2018         | <u><u>1,907,922</u></u>                 | <u><u>4,090</u></u>                  | <u><u>16,435</u></u>               | <u><u>10,030</u></u>       | <u><u>1,938,477</u></u> |

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**NOTES TO THE FINANCIAL STATEMENTS  
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**14. DEBTORS**

|                                | 2019<br>£      | 2018<br>£      |
|--------------------------------|----------------|----------------|
| <b>DUE WITHIN ONE YEAR</b>     |                |                |
| Trade debtors                  | 2,747          | 10,414         |
| VAT recoverable                | 24,459         | 24,564         |
| Capital grants outstanding     | 4,664          | 10,740         |
| Prepayments and accrued income | 88,166         | 69,621         |
|                                | <u>120,036</u> | <u>115,339</u> |

**15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

|                                    | 2019<br>£      | 2018<br>£      |
|------------------------------------|----------------|----------------|
| Trade creditors                    | 14,693         | 86,147         |
| Other taxation and social security | 14,036         | 10,951         |
| Other creditors                    | 17,718         | 13,175         |
| Accruals and deferred income       | 123,622        | 50,754         |
|                                    | <u>170,069</u> | <u>161,027</u> |

|  | 2019<br>£     | 2018<br>£     |
|--|---------------|---------------|
| <b>DEFERRED INCOME</b>                   |               |               |
| Deferred income at 1 September 2018      | 27,039        | 49,467        |
| Resources deferred during the year       | 77,352        | 27,039        |
| Amounts released from previous periods   | (27,039)      | (49,467)      |
| <b>Deferred income at 31 August 2019</b> | <u>77,352</u> | <u>27,039</u> |

At the Balance Sheet date Exeter Mathematics School was holding funds received in advance for boarding, travel, trips and donations relating to the 2019/20 year.

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019

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16. FINANCIAL INSTRUMENTS

|  | 2019<br>£       | 2018<br>£        |
|--|-----------------|------------------|
| <b>FINANCIAL ASSETS</b>  |                 |                  |
| Financial assets measured at fair value through income and expenditure | 414,830         | 449,714          |
| Financial assets that are debt instruments measured at amortised cost  | 38,020          | 44,658           |
|  | <u>452,850</u>  | <u>494,372</u>   |
|  | 2019<br>£       | 2018<br>£        |
| <b>FINANCIAL LIABILITIES</b>   |                 |                  |
| Financial liabilities measured at amortised cost                       | <u>(78,681)</u> | <u>(117,569)</u> |

Financial assets measured at fair value through income and expenditure comprise cash at bank and in hand.

Financial assets that are debt instruments measured at amortised cost comprise trade debtors and other debtors.

Financial liabilities measured at amortised cost comprise trade creditors, other creditors and accruals.



**EXETER MATHEMATICS SCHOOL  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**17. STATEMENT OF FUNDS**

|  | Balance at 1<br>September<br>2018<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2019<br>£ |
|--|--|------------------|--------------------|--------------------------|-------------------------|--------------------------------------|
| <b>UNRESTRICTED FUNDS</b>              |  |                  |                    |                          |                         |                                      |
| General Funds                          | 12,558                                 | 70,175           | (46,867)           | -                        | -                       | 35,866                               |
| <b>RESTRICTED GENERAL FUNDS</b>        |  |                  |                    |                          |                         |                                      |
| General Annual Grant (GAG)             | 393,749                                | 863,270          | (834,963)          | (60,086)                 | -                       | 361,970                              |
| TSST                                   | -                                      | 53,328           | (53,328)           | -                        | -                       | -                                    |
| Other DfE/ESFA Grants                  | -                                      | 39,913           | (39,913)           | -                        | -                       | -                                    |
| Trips and educational activities       | -                                      | 8,021            | (8,021)            | -                        | -                       | -                                    |
| Educational grants                     | -                                      | 26,039           | (26,039)           | -                        | -                       | -                                    |
| Provision of boarding                  | (25,956)                               | 303,140          | (314,887)          | -                        | -                       | (37,703)                             |
| Pension reserve                        | (105,000)                              | -                | (38,000)           | -                        | (49,000)                | (192,000)                            |
|  | <b>262,793</b>                         | <b>1,293,711</b> | <b>(1,315,151)</b> | <b>(60,086)</b>          | <b>(49,000)</b>         | <b>132,267</b>                       |
| <b>RESTRICTED FIXED ASSET FUNDS</b>    |  |                  |                    |                          |                         |                                      |
| Refurbishment grant                    | 1,568,603                              | -                | (52,427)           | -                        | -                       | 1,516,176                            |
| Fixed Assets transferred on conversion | 358,800                                | -                | (7,800)            | -                        | -                       | 351,000                              |
| Fixed Assets purchased from GAG        | 16,345                                 | -                | (11,590)           | 60,086                   | -                       | 64,841                               |
| DfE/ESFA Capital grants                | 18,404                                 | 18,612           | -                  | -                        | -                       | 37,016                               |
|  | <b>1,962,152</b>                       | <b>18,612</b>    | <b>(71,817)</b>    | <b>60,086</b>            | <b>-</b>                | <b>1,969,033</b>                     |
| <b>TOTAL RESTRICTED FUNDS</b>          | <b>2,224,945</b>                       | <b>1,312,323</b> | <b>(1,386,968)</b> | <b>-</b>                 | <b>(49,000)</b>         | <b>2,101,300</b>                     |

**EXETER MATHEMATICS SCHOOL  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**17. STATEMENT OF FUNDS (CONTINUED)**

|                    | Balance at 1<br>September<br>2018<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2019<br>£ |
|--------------------|--|------------------|--------------------|--------------------------|-------------------------|--------------------------------------|
| <b>TOTAL FUNDS</b> | <b>2,237,503</b>                       | <b>1,382,498</b> | <b>(1,433,835)</b> | <b>-</b>                 | <b>(49,000)</b>         | <b>2,137,166</b>                     |

The specific purposes for which the funds are to be applied are as follows:

**Restricted Funds**

General Annual Grant - Income from the ESFA which is to be used for the normal running costs of the Academy, including education and support costs.

TSST - This represents the Teacher Subject Specialism Training grant which is to improve the subject knowledge of non-specialist teachers and those looking to return to the teaching profession, and increase the number of hours taught in secondary mathematics, core maths and physics.

Other DfE/ESFA grants - This represents grant income received from the DfE and ESFA for specific educational purposes. This also includes rates funding.

Trips and educational activities - This represents donations towards educational trips.

Educational grants - This represents grants provided by non-government institutions for specific educational purposes.

Provision of boarding – This represents amounts paid by parents to enable a child to board at the Academy. The fund is in deficit at the year end due to an unexpected clawback of funding. The Academy will work hard to generate funds to reduce this deficit.

Pension reserve – This represents the Academy's share of the assets and liabilities in the Local Government Pension Scheme. As with most pension schemes this is currently in deficit due to an excess of scheme liabilities over scheme assets which was inherited on conversion to an Academy.

**Restricted Fixed Asset Funds**

Refurbishment grant - This represents funding from the ESFA to cover refurbishment of the main building.

Fixed assets transferred on conversion – This represent the buildings and equipment donated to the School from the Local Authority on conversion to an Academy

DfE/ESFA Capital grants – These funds are received for direct expenditure on fixed asset projects. The fixed asset fund balance at the year end represents the NBV of assets and any unspent grant amounts.

Transfers are made between restricted funds and restricted fixed asset funds where restricted funds are used to purchase fixed assets.

**OTHER INFORMATION**

Under the funding agreement with the Secretary of State, the Academy was not subject to a limit on the amount of GAG it could carry forward at 31 August 2019.

**EXETER MATHEMATICS SCHOOL  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**17. STATEMENT OF FUNDS (CONTINUED)**

Comparative information in respect of the preceding year is as follows:

|  | Balance at<br>1 September<br>2017<br>£ | Income<br>£      | Expenditure<br>£   | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2018<br>£ |
|--|--|------------------|--------------------|--------------------------|-------------------------|--------------------------------------|
| <b>UNRESTRICTED FUNDS</b>              |  |                  |                    |                          |                         |                                      |
| General Funds                          | 7,238                                  | 52,926           | (47,606)           | -                        | -                       | 12,558                               |
| <b>RESTRICTED GENERAL FUNDS</b>        |  |                  |                    |                          |                         |                                      |
| General Annual Grant (GAG)             | 341,028                                | 760,832          | (702,119)          | (5,992)                  | -                       | 393,749                              |
| TSST                                   | -                                      | 54,096           | (54,096)           | -                        | -                       | -                                    |
| Other DfE/ESFA Grants                  | -                                      | 37,623           | (37,623)           | -                        | -                       | -                                    |
| Trips and educational activities       | -                                      | 5,970            | (5,970)            | -                        | -                       | -                                    |
| Educational grants                     | -                                      | 20,353           | (20,353)           | -                        | -                       | -                                    |
| Provision of boarding                  | 14,124                                 | 240,637          | (280,717)          | -                        | -                       | (25,956)                             |
| Pension reserve                        | (112,000)                              | -                | (37,000)           | -                        | 44,000                  | (105,000)                            |
|  | <u>243,152</u>                         | <u>1,119,511</u> | <u>(1,137,878)</u> | <u>(5,992)</u>           | <u>44,000</u>           | <u>262,793</u>                       |
| <b>RESTRICTED FIXED ASSET FUNDS</b>    |  |                  |                    |                          |                         |                                      |
| Refurbishment grant                    | 1,621,744                              | -                | (53,141)           | -                        | -                       | 1,568,603                            |
| Fixed Assets transferred on conversion | 366,600                                | -                | (7,800)            | -                        | -                       | 358,800                              |
| Fixed Assets purchased from GAG        | 19,163                                 | -                | (8,810)            | 5,992                    | -                       | 16,345                               |
| DfE/ESFA Capital grants                | 11,423                                 | 6,981            | -                  | -                        | -                       | 18,404                               |
|  | <u>2,018,930</u>                       | <u>6,981</u>     | <u>(69,751)</u>    | <u>5,992</u>             | <u>-</u>                | <u>1,962,152</u>                     |

**EXETER MATHEMATICS SCHOOL  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**17. STATEMENT OF FUNDS (CONTINUED)**

|                                       | Balance at<br>1 September<br>2017<br>£ | Income<br>£ | Expenditure<br>£ | Transfers<br>in/out<br>£ | Gains/<br>(Losses)<br>£ | Balance at<br>31 August<br>2018<br>£ |
|---------------------------------------|--|-------------|------------------|--------------------------|-------------------------|--------------------------------------|
| <b>TOTAL<br/>RESTRICTED<br/>FUNDS</b> | 2,262,082                              | 1,126,492   | (1,207,629)      | -                        | 44,000                  | 2,224,945                            |
| <b>TOTAL FUNDS</b>                    | 2,269,320                              | 1,179,418   | (1,255,235)      | -                        | 44,000                  | 2,237,503                            |

**18. ANALYSIS OF NET ASSETS BETWEEN FUNDS**

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - CURRENT YEAR**

|  | Unrestricted<br>funds<br>2019<br>£ | Restricted<br>funds<br>2019<br>£ | Restricted<br>fixed asset<br>funds<br>2019<br>£ | Total<br>funds<br>2019<br>£ |
|--|------------------------------------|----------------------------------|---|-----------------------------|
| Tangible fixed assets                  | -                                  | -                                | 1,964,369                                       | <b>1,964,369</b>            |
| Current assets                         | 205,935                            | 324,267                          | 4,664   | <b>534,866</b>              |
| Creditors due within one year          | (170,069)                          | -                                | -   | <b>(170,069)</b>            |
| Provisions for liabilities and charges | -                                  | (192,000)                        | -   | <b>(192,000)</b>            |
| <b>TOTAL</b>                           | 35,866                             | 132,267                          | 1,969,033                                       | <b>2,137,166</b>            |

**ANALYSIS OF NET ASSETS BETWEEN FUNDS - PRIOR YEAR**

|  | Unrestricted<br>funds<br>2018<br>£ | Restricted<br>funds<br>2018<br>£ | Restricted<br>fixed asset<br>funds<br>2018<br>£ | Total<br>funds<br>2018<br>£ |
|--|------------------------------------|----------------------------------|---|-----------------------------|
| Tangible fixed assets                  | -                                  | -                                | 1,938,477                                       | 1,938,477                   |
| Current assets                         | 11,609                             | 529,769                          | 23,675  | 565,053                     |
| Creditors due within one year          | 948                                | (161,976)                        | -   | (161,028)                   |
| Provisions for liabilities and charges | -                                  | (105,000)                        | -   | (105,000)                   |
| <b>TOTAL</b>                           | 12,557                             | 262,793                          | 1,962,152                                       | 2,237,502                   |

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019

19. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

|   | 2019<br>£       | 2018<br>£ |
|---|-----------------|-----------|
| Net expenditure for the year (as per Statement of Financial Activities) | <b>(51,337)</b> | (75,817)  |
| <b>ADJUSTMENTS FOR:</b>   |                 |           |
| Depreciation  | 71,817          | 69,753    |
| Capital grants from DfE and other capital income                        | <b>(18,612)</b> | (6,981)   |
| Interest receivable   | 132             | -         |
| Defined benefit pension scheme cost less contributions payable          | <b>36,000</b>   | 34,000    |
| Defined benefit pension scheme finance cost                             | <b>2,000</b>    | 3,000     |
| Increase in debtors   | <b>(4,697)</b>  | (1,766)   |
| Decrease in creditors   | <b>(15,878)</b> | (85,273)  |
| <b>NET CASH PROVIDED BY/(USED IN) OPERATING ACTIVITIES</b>              | <b>19,425</b>   | (63,084)  |

20. CASH FLOWS FROM INVESTING ACTIVITIES

|  | 2019<br>£       | 2018<br>£ |
|--|-----------------|-----------|
| Interest receivable                          | (132)           | -         |
| Purchase of tangible fixed assets            | <b>(72,789)</b> | (11,463)  |
| Capital grants from DfE Group                | <b>18,612</b>   | 6,981     |
| <b>NET CASH USED IN INVESTING ACTIVITIES</b> | <b>(54,309)</b> | (4,482)   |

21. ANALYSIS OF CASH AND CASH EQUIVALENTS

|  | 2019<br>£      | 2018<br>£ |
|--|----------------|-----------|
| Cash in hand                           | <b>414,830</b> | 449,714   |
| <b>TOTAL CASH AND CASH EQUIVALENTS</b> | <b>414,830</b> | 449,714   |

22. CAPITAL COMMITMENTS

|  | 2019<br>£     | 2018<br>£ |
|--|---------------|-----------|
| <b>CONTRACTED FOR BUT NOT PROVIDED IN THESE FINANCIAL STATEMENTS</b> |               |           |
| Acquisition of tangible fixed assets                                 | <b>33,132</b> | -         |

### **23. PENSION COMMITMENTS**

The Academy's employees belong to two principal pension schemes: the Teachers' Pension Scheme for England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Devon County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### **TEACHERS' PENSION SCHEME**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

#### **VALUATION OF THE TEACHERS' PENSION SCHEME**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was prepared by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million giving a notional past service deficit of £22,000 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return is 4.45%

**NOTES TO THE FINANCIAL STATEMENTS  
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**23. PENSION COMMITMENTS (CONTINUED)**

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The latest valuation of the Teachers' Pension Scheme has now taken place, in line with directions issued by HM Treasury and using membership data as at 31 March 2016. As a result of this valuation TPS employers will pay an increased contribution rate of 23.68% from 1 September 2019 (this includes the administration levy of 0.8%).

The employer's pension costs paid to TPS in the year amounted to £68,671 (2018 - £58,023).

A copy of the valuation report and supporting documentation is on the [Teachers' Pensions website](#).

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy has set out above the information available on the scheme.

**LOCAL GOVERNMENT PENSION SCHEME**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £32,000 (2018 - £25,062), of which employer's contributions totalled £24,000 (2018 - £19,134) and employees' contributions totalled £ 8,000 (2018 - £5,928). The agreed contribution rates for future years are 15.4% for employers and 5.5%-12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

**Principal actuarial assumptions**

|  | <b>2019</b> | 2018 |
|--|-------------|------|
|  | %           | %    |
| Rate of increase in salaries                       | <b>3.65</b> | 3.80 |
| Rate of increase for pensions in payment/inflation | <b>2.15</b> | 2.30 |
| Discount rate for scheme liabilities               | <b>1.90</b> | 2.70 |
| Inflation assumption (CPI)                         | <b>2.15</b> | 2.30 |

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

|                             | <b>2019</b> | 2018  |
|-----------------------------|-------------|-------|
|                             | Years       | Years |
| <i>Retiring today</i>       |             |       |
| Males                       | <b>22.5</b> | 23.5  |
| Females                     | <b>24.4</b> | 25.6  |
| <i>Retiring in 20 years</i> |             |       |
| Males                       | <b>24.2</b> | 25.8  |
| Females                     | <b>26.2</b> | 28.0  |

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

**23. PENSION COMMITMENTS (CONTINUED)**

**Sensitivity analysis**

|  | <b>2019</b>              | 2018                     |
|--|--------------------------|--------------------------|
|  | <b>£000</b>              | £000                     |
| Discount rate +0.1%                    | (12)                     | (7)                      |
| Discount rate -0.1%                    | 13                       | 8                        |
| Mortality assumption - 1 YEAR INCREASE | 12                       | 6                        |
| Mortality assumption - 1 YEAR DECREASE | (11)                     | (6)                      |
| CPI rate +0.1%                         | 12                       | 7                        |
| CPI rate -0.1%                         | (12)                     | (7)                      |
|  | <u><u>          </u></u> | <u><u>          </u></u> |

The Academy's share of the assets in the scheme was:

|                                       | <b>At 31</b>          | At 31 August         |
|---------------------------------------|-----------------------|----------------------|
|                                       | <b>August 2019</b>    | 2018                 |
|                                       | £                     | £                    |
| Equities                              | 78,000                | 58,000               |
| Gilts and bonds                       | 8,000                 | 4,000                |
| Property                              | 11,000                | 9,000                |
| Cash and other liquid assets          | 2,000                 | 1,000                |
| Target return portfolio               | 18,000                | 14,000               |
| Infrastructure and alternative assets | 12,000                | 8,000                |
| Private equity                        | 2,000                 | 1,000                |
|                                       | <u><u>131,000</u></u> | <u><u>95,000</u></u> |

The actual return on scheme assets was £5,000 (2018 - £5,000).

The amounts recognised in the Statement of Financial Activities are as follows:

|                      | <b>2019</b>            | 2018                   |
|----------------------|------------------------|------------------------|
|                      | £                      | £                      |
| Current service cost | (54,000)               | (53,000)               |
| Past service cost    | (6,000)                | -                      |
| Interest income      | 3,000                  | 2,000                  |
| Interest cost        | (5,000)                | (5,000)                |
|                      | <u><u>(62,000)</u></u> | <u><u>(56,000)</u></u> |



**EXETER MATHEMATICS SCHOOL  
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**NOTES TO THE FINANCIAL STATEMENTS  
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**23. PENSION COMMITMENTS (CONTINUED)**

Changes in the present value of the defined benefit obligations were as follows:

|                        | 2019<br>£      | 2018<br>£ |
|------------------------|----------------|-----------|
| <b>At 1 September</b>  | <b>200,000</b> | 177,000   |
| Current service cost   | <b>54,000</b>  | 53,000    |
| Interest cost          | <b>5,000</b>   | 5,000     |
| Employee contributions | <b>8,000</b>   | 6,000     |
| Actuarial losses/gains | <b>51,000</b>  | (41,000)  |
| Benefits paid          | <b>(1,000)</b> | -         |
| Past service costs     | <b>6,000</b>   | -         |
| <b>At 31 August</b>    | <b>323,000</b> | 200,000   |

Changes in the fair value of the Academy's share of scheme assets were as follows:

|                        | 2019<br>£      | 2018<br>£ |
|------------------------|----------------|-----------|
| <b>At 1 September</b>  | <b>95,000</b>  | 65,000    |
| Interest income        | <b>3,000</b>   | 2,000     |
| Actuarial gains        | <b>2,000</b>   | 3,000     |
| Employer contributions | <b>24,000</b>  | 19,000    |
| Employee contributions | <b>8,000</b>   | 6,000     |
| Benefits paid          | <b>(1,000)</b> | -         |
| <b>At 31 August</b>    | <b>131,000</b> | 95,000    |

**24. OPERATING LEASE COMMITMENTS**

At 31 August 2019 the Academy had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

|                       | 2019<br>£      | 2018<br>£ |
|-----------------------|----------------|-----------|
| Within 1 year         | <b>249,491</b> | 245,812   |
| Between 1 and 5 years | <b>188,778</b> | 437,693   |
|                       | <b>438,269</b> | 683,505   |

**EXETER MATHEMATICS SCHOOL  
(A COMPANY LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 AUGUST 2019**

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**25. MEMBERS' LIABILITY**

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

**26. RELATED PARTY TRANSACTIONS**

Owing to the nature of the Academy Trust and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted in accordance with the requirements of the AFH and with the trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

The following related party transactions took place in the year:

Exeter College and The University of Exeter are both sponsors and members of Exeter Mathematics School.

During the year, The University of Exeter charged Exeter Mathematics School £13,174 (2018: £25,197) for marketing services provided by its Communications and Marketing Services department, the cost of providing staff, the hire of sports facilities and student mentor time. For student mentors the University of Exeter charges no add on and all other services are recharged to Exeter Mathematics School at the University's internal rate.

The element above £2,500 has been provided 'at no more than cost' and The University of Exeter has provided a statement of assurance confirming this.

As at the 31 August 2019 £327 (2018: £77) was owed to the University of Exeter and is included in trade debtors (2018: trade creditors).

During the year costs incurred by Exeter College and reimbursed by Exeter Mathematics School were £327 (2018: £3,851) for office overheads. Furthermore Exeter College charged Exeter Mathematics School £48,409 (2018: £51,887) for teaching, recruitment services, student services, ICT services, and HR services.

The element above £2,500 has been provided 'at no more than cost' and Exeter College has provided a statement of assurance confirming this.

As at the 31 August 2019 £Nil (2018: £54,463) was owed to the Exeter College and is included in trade creditors.

No other related party transactions took place during the period other than those described in note 10.

**27. GENERAL INFORMATION**

Exeter Mathematics School is a company limited by guarantee, incorporated in England and Wales. The registered office is Rougemont House, Castle Street, Exeter, EX4 3PU.

**EXETER MATHEMATICS SCHOOL  
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**NOTES TO THE FINANCIAL STATEMENTS  
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**28. AGENCY ARRANGEMENTS**

The Academy distributes 16-19 bursary funds to students as an agent for ESFA. In the accounting period ended 31 August 2019 the Academy received £12,749 and disbursed £12,797 from the fund.

**29. ACADEMY BOARDING TRADING ACCOUNT**

|   | 2019<br>£ | 2019<br>£       | 2018<br>£ | 2018<br>£       |
|---|-----------|-----------------|-----------|-----------------|
| <b>INCOME</b>                           |           |                 |           |                 |
| Boarding income                         | -         | 303,140         | -         | 240,637         |
| <b>DIRECT COSTS</b>                     |           |                 |           |                 |
| Other costs                             | 5,876     | -               | 5,172     | -               |
| Wages and salaries                      | 40,027    | -               | 63,437    | -               |
| National insurance                      | 7,485     | -               | 4,362     | -               |
| Pension costs                           | 2,617     | -               | 10,103    | -               |
|   | <hr/>     |                 | <hr/>     |                 |
|   | -         | 56,005          | -         | 83,704          |
| <b>SUPPORT COSTS</b>                    |           |                 |           |                 |
| Maintenance of premises and equipment   | 249       | -               | 300       | -               |
| Rent and rates                          | 238,210   | -               | 177,788   | -               |
| Catering                                | 18,862    | -               | 18,116    | -               |
| Legal and professional                  | 1,561     | -               | 1,419     | -               |
|   | <hr/>     |                 | <hr/>     |                 |
|   | -         | 258,882         | -         | 197,623         |
| <b>SURPLUS (DEFICIT) FOR THE PERIOD</b> | -         | <b>(11,747)</b> | -         | <b>(40,060)</b> |
|   |           | <hr/> <hr/>     |           | <hr/> <hr/>     |

**EXETER MATHEMATICS SCHOOL  
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**30. TEACHING SCHOOL TRADING ACCOUNT**

|                                | <b>2019</b>   | <b>2019</b>   | <b>2018</b> | <b>2018</b> |
|--------------------------------|---------------|---------------|-------------|-------------|
|                                | <b>£</b>      | <b>£</b>      | <b>£</b>    | <b>£</b>    |
| <b>Income</b>                  |               |               |             |             |
| <b>DIRECT INCOME</b>           |               |               |             |             |
| TSST grant                     | <b>53,328</b> |               | 54,096      |             |
| <b>TOTAL INCOME</b>            |               | <b>53,328</b> |             | 54,096      |
| <b>Expenditure</b>             |               |               |             |             |
| <b>DIRECT EXPENDITURE</b>      |               |               |             |             |
| Direct staff costs             | <b>32,881</b> |               | 25,666      |             |
| <b>OTHER EXPENDITURE</b>       |               |               |             |             |
| Other staff costs              | -             |               | 4,788       |             |
| Catering                       | <b>3,018</b>  |               | 2,976       |             |
| Resources                      | <b>546</b>    |               | 2,431       |             |
| Legal and professional         | <b>15,670</b> |               | 17,039      |             |
| Residential                    | <b>1,213</b>  |               | 1,196       |             |
| <b>TOTAL OTHER EXPENDITURE</b> | <b>20,447</b> |               | 28,430      |             |
| <b>TOTAL EXPENDITURE</b>       |               | <b>53,328</b> |             | 54,096      |