

PASTORAL ACCOMMODATION TUTOR PERSON SPECIFICATION

	Essential	How Identified*	Desirable	How Identified*
Qualifications/ Attainments	Able to live in residence from Monday night to Friday morning (or part thereof for part-time staff).	A	First Aid certificate Food Hygiene certificate	A A
Skills and Understanding	Awareness of issues affecting students living in residence; interest in welfare and support. Able to communicate clearly with a wide range of people. Able to maintain appropriate boundaries. Able to deal with problems in a constructive manner. Able to cook healthy, nutritious meals. Able to relate to, and be respected by, EMS students and staff. Able to apply common sense to new situations and take initiative.	A/I I/A I A I I/A	Awareness and understanding of Autism Understanding of mental health / mental health first aider	A/I A/I
Prior experience			Experience in a welfare-related role Experience of dealing with disciplinary matters Experience of dealing with complex / difficult situations	A A A A

	Essential	How Identified*	Desirable	How Identified*
			Experience of catering on a medium scale	
Personal Qualities	Approachable & Non-judgemental	A/I		
	Responsible & Reliable	A/I		
	Supportive of others	A/I		
	Calm under pressure	A/I		
	Proactive and determined to make a positive difference to students	A/I		
	Open, honest and reflective; committed to ongoing training and development	A/I		

* Key:

A = Application Form

I = Interview